



# SPOKANE COUNTY FIRE DISTRICT 8

12100 E Palouse Highway, PO Box 345, Valleyford, WA 99036

[www.scfd8.org](http://www.scfd8.org)

## **CAREER FIREFIGHTER/EMT & CAREER FIREFIGHTER/PARAMEDIC RECRUITMENT**

Spokane County Fire District 8 is recruiting candidates for up to three (3) immediate openings. *Career Firefighter/EMT-B* or *Career Firefighter/Paramedic* candidates will fill up to three (3) openings. Estimated starting date for these positions is April 3, 2023. Visit [www.publicsafetytesting.com](http://www.publicsafetytesting.com) to apply. Candidates with a passing written test score (70%) will have their PST profile and Personal History Statement reviewed. Selected candidates will be invited via phone call to a Panel Interview and Paramedic/EMT skills assessment. PST profile and Personal History Statement review does not guarantee an invite to the Panel Interview. Interviews will begin January 30, 2023.

### **Minimum qualifications include:**

- 18 years old.
- High School Diploma or equivalent.
- Current State of Washington or National Registry EMT-B or Paramedic certification with the ability to gain reciprocity in Washington.
- Current driver's license with an acceptable driving record.

### **Salary and Benefits information:**

- All wages and benefits are negotiated by Spokane County Fire District 8 Firefighters IAFF Local 3711. The current contract expires December 31, 2024.
- Step A Firefighter/EMT salary is \$74,440 with a recruit earning 80% of this wage, and progressing up to full Step A salary by successful completion of the initial six months of training.
- Step A Firefighter/Paramedic salary is \$83,096 with a recruit earning 80% of this wage, and progressing up to full Step A salary by successful completion of the initial six months of training.



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## Application process through Public Safety Testing shall include:

- Completed PST profile with written test score of 70% or higher.
- CPAT certification within one year prior to closing date.
- Completed Personal History Statement
- Veterans Preference Points Form (if applicable).
- Pertinent documentation and Personal History Statements must be complete and uploaded to the candidates PST profile no later than 16:00 on **December 31, 2022**. CPAT certification and Veterans Preference Points Form must be uploaded to be considered.

## The hiring process shall consist of the following steps:

- Candidates with a passing written test score (70%) will have their pertinent documents and Personal History Statement reviewed.
- Selected candidates will be invited to a Panel interview. Paramedic candidates will participate in a Paramedic skills evaluation immediately following Panel interview. Profile and Personal History Statement review does not guarantee an invite to the Panel interview/Paramedic skills evaluation.
- Fire Chief Interview
- Medical exam and drug screen.
- Background check and suitability assessment.

For additional information, and to apply, please visit  
[www.publicsafetytesting.com](http://www.publicsafetytesting.com).