

SPOKANE COUNTY FIRE DISTRICT 8

Policy

P150.01.01
Training



Adopted: 09/08/15
Board Chair: *Chad Nelson*
Commissioner: *Jim B...*
Commissioner: *A.V.R.*

Policy: Training

It is the policy of Spokane County Fire District 8 to provide ongoing training to develop the skills of all District members to function in a safe, effective manner in serving the citizens of our community. The Fire Chief shall ensure development, maintenance, and support of an effective training program so that all personnel will be able to perform their jobs with skill and efficiency.

The District has established minimum annual training requirements. Continued service with the District as an active responder is dependent on meeting these requirements.

Available Training.

<i>Type</i>	<i>Frequency</i>	<i>Months</i>	<i>Hours/Class</i>	<i>Total Hours</i>
Battalion	1 per month	12	2	24
EMS	1 per month	12	2	24
Multi-Company	1 per month	12	2	24
Officer	1 per month	12	2	24
Resident	Monthly	12	4	48

Fire Suppression.

The following areas are the required minimum training standards for Fire District 8:

<i>Type</i>	<i>Annual Minimum</i>
Volunteer Officer	44 hours (Including twelve (12) hours Command and eight (8) hours Battalion drill.)
Resident Firefighter	58 hours
Volunteer Firefighter	32 hours (Including eight (8) hours Battalion drill. If working for another fire department or fire district, twenty-two (22) hours of training must be accomplished annually at Fire District 8.)
Tender Operator	20 hours Annual Refresher Training Current First Aid Certification Annual EVIP Refresher

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Adopted: 09/08/15

Board Chair: *Charles W. Hoyle*

Commissioner: *John C. Kelly*

Commissioner: *Andrew*

The training year is the full twelve-month year. Training activity and status is reviewed at least yearly in November.

Members Who Are Unable To Meet Minimum Requirements Due To Scheduling Conflicts May Participate In Other Approved Training.

1. Any member who is unable to meet the minimum requirements due to conflicts in work schedules, etc. shall make arrangements with their officer to participate in a day time drill, to view training videos, or participate in any other training activity approved by the Chief of Training.

Training Records Will Be Reviewed Quarterly.

1. Training records will be reviewed quarterly by the Chief of Training or a representative.
2. Those who do not meet minimum requirements, action will be taken as follows or as outlined in the Current Bargaining Agreement, as appropriate.
 - a) The Training Chief will notify the supervising officer that a member in their chain of command is not meeting the minimum training requirements.
 - b) The supervising officer will contact the member to counsel them on their status and to discuss measures to bring them back into compliance.
 - c) The member will be asked to formulate a plan for corrective action. The member shall be placed on probationary status until training requirements have been met.
 - d) If the member fails to contact their officer in the chain of command within ten (10) days of the date of the letter notifying them that they have not met minimum standards, it will be assumed the member is no longer interested in being an active volunteer and they will be terminated and expected to turn in all District issued gear and equipment within one (1) week.
 - e) If the member does not meet the minimum standards, as outlined by their officer in a corrective action plan, they shall be subject to disciplinary action up to and including termination.
 - f) Members who do not meet the minimum training requirements as outlined in this policy will not be eligible for participation in the volunteer pension program.