

SPOKANE COUNTY FIRE DISTRICT 8

Standard Operating Procedures

10.03.05 MEMBERSHIP



Adopted:	10/03/17
Reviewed:	06/30/23
Revised:	00/00/00
Approved:	<i>Lonnie J. Rash</i>

Purpose: To outline the nature of the employment relationship between the District and employees/members.

References: Spokane County Fire District 8 Policies and Procedures

Procedure:

1. Employment/membership with Spokane County Fire District 8 is governed by District policies and procedures.
2. There is not a promise of permanent employment, or employment for any particular length of time, or of a right to any particular corrective action, or discharge procedures.
 - a) The only time a specific promise is applicable is in a written employment agreement signed by Spokane County Fire District 8's Board of Fire Commissioners.
 - b) No one except Spokane County Fire District 8's Board of Fire Commissioners has authority to bind the District to policies or agreements that conflict with its employment policies.
 - c) Work agreements or collective bargaining agreement must be signed and approved by Spokane County Fire District 8's Board of Fire Commissioners.