

# SPOKANE COUNTY FIRE DISTRICT 8

## Standard Operating Procedures

### 10.07.06 SERIOUS HEALTH CONDITION



Adopted:	12/20/16
Reviewed:	06/30/23
Revised:	00/00/00
Approved:	<i>LonnieJ Rash</i>

**Purpose:** To define what a serious health condition is for the purposes of proper use of leave.

**References:** N/A

**Procedure:**

1. Definition.

- a) A serious health condition is an illness, injury, impairment, physical, or mental condition that involves:
  - i. Any period of incapacity or treatment connected with inpatient care (i.e., an overnight stay) in a hospital, hospice, or residential medical care facility.
  - ii. A period of incapacity of more than three consecutive, full calendar days from work, school, or other regular daily activities that also involves continuing treatment by (or under the supervision of) a health care provider.
  - iii. A period of incapacity due to pregnancy or for prenatal care.
  - iv. A period of incapacity or treatment due to a chronic serious health condition, for a permanent or long-term condition for which treatment may not be effective, or to receive multiple treatments for restorative surgery after an accident or injury or for a condition that would likely result in an incapacity of more than three full, consecutive calendar days in the absence of medical treatment (e.g., chemotherapy for cancer or dialysis for kidney disease).