



SPOKANE COUNTY FIRE DISTRICT 8

12100 E Palouse Highway, PO Box 345, Valleyford, WA 99036

www.scfd8.org

CAREER FIREFIGHTER/EMT

Spokane County Fire District 8 is recruiting candidates for one (1) immediate *Career Firefighter/EMT-B* opening. Estimated starting date for this position is March 10, 2025. Visit www.publicsafetytesting.com to apply. Candidates with a passing written test score (70%) will have their application and Personal History Statement reviewed. Selected candidates will be invited via phone call to a Panel Interview. Application and Personal History Statement review does not guarantee an invite to the Panel Interview. Initial interviews will be conducted on **January 21, 2025**. Fire Chief interviews will be conducted on **January 28, 2025**.

Minimum qualifications include:

- 18 years old.
- High School Diploma or equivalent.
- Current State of Washington or National Registry EMT-B certification to gain reciprocity in Washington.
- Current driver's license with an acceptable driving record.

Salary and benefits information:

- All wages and benefits are negotiated by Spokane County Fire District 8 Firefighters IAFF Local 3711. The current contract expires December 31, 2024. Local 3711 is negotiating a new contract, and salary will be increased upon finalization.
- Step A Firefighter/EMT salary is \$77,045 with a recruit earning 80% of this wage, and progressing up to full Step A salary by successful completion of the initial six months of training.
- Generous benefit package to include healthcare, dental, VEBA, employer contribution to LEOFF II retirement and deferred compensation matching. Employer provided sick, vacation and bereavement leave.



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Application process through Public Safety Testing shall include:

- Completed PST Application.
- CPAT certification within one year prior to closing date.
- Completed Personal History Statement
- Veterans Preference Points Form (if applicable).
- Applications and Personal History Statements must be completed and posted to the candidates PST profile no later than 16:00 on January **14, 2025**. CPAT certification and Veterans Preference Points Form must be uploaded to Personal History Statement to be considered.

The hiring process shall consist of the following steps:

- Candidates with a passing written test score (70%) will have their application and Personal History Statement reviewed.
- Selected candidates will be invited to a Panel interview. Application and Personal History Statement review does not guarantee an invite to the Panel interview.
- Fire Chief Interview
- Medical exam and drug screen.
- Background check and suitability assessment.

For additional information, and to apply, please visit www.publicsafetytesting.com.

Spokane County Fire Protection District No. 8 is an Equal Opportunity Employer