



SPOKANE COUNTY FIRE DISTRICT 8

12100 E Palouse Highway, PO Box 345, Valleyford, WA 99036

www.scfd8.org

CAREER FIREFIGHTER/EMT & CAREER FIREFIGHTER/PARAMEDIC RECRUITMENT

Spokane County Fire District 8 is recruiting candidates two (2) immediate openings for *Career Firefighter/Paramedic* and up to two (2) *Career Firefighter/EMT-B*. Estimated starting date for these positions is February 23, 2026. Visit www.publicsafetytesting.com to apply. Candidates with a passing written test score (70%) will have their application and Personal History Statement reviewed. Selected candidates will be invited via phone call to a Panel Interview. PST Application and Personal History Statement review does not guarantee an invite to the Panel Interview.

Minimum qualifications include:

- 18 years old.
- High School Diploma or equivalent.
- Current State of Washington or National Registry EMT-B or Paramedic certification with the ability to gain reciprocity in Washington.
- Current driver's license with an acceptable driving record.

Salary and Benefits information:

- All wages and benefits are negotiated by Spokane County Fire District 8 Firefighters IAFF Local 3711. The current contract expires December 31, 2027.
- Step A Firefighter/EMT salary is \$88,019.30 with a recruit earning 80% of this wage, and progressing up to full Step A salary by successful completion of the initial six months of training.
- Step A Firefighter/Paramedic salary is \$98,254.11 with a recruit earning 80% of this wage, and progressing up to full Step A salary by successful completion of the initial six months of training.



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Application process through Public Safety Testing shall include:

- Completed PST Application.
- CPAT certification within one year prior to closing date.
- Completed Personal History Statement
- Veterans Preference Points Form (if applicable).
- Applications and Personal History Statements must be completed and posted to the candidates PST profile no later than 16:00 on December **16, 2025**. Paramedic candidates will participate in a Paramedic skills evaluation immediately following Panel interview. CPAT certification and Veterans Preference Points Form must be uploaded to Personal History Statement to be considered.

The hiring process shall consist of the following steps:

- Candidates with a passing written test score (70%) will have their application and Personal History Statement reviewed.
- Selected candidates will be invited to a Panel interview. Application and Personal History Statement review does not guarantee an invite to the Panel interview/Paramedic skills evaluation.
- Fire Chief Interview
- Medical exam and drug screen.
- Background check and suitability assessment.

For additional information, and to apply, please visit

www.publicsafetytesting.com.